



CAREERS NEWSLETTER

This newsletter is a collation of all the opportunities we have heard about from employers and universities. Please use the links included to read more information and apply to anything you are interested in. Links are underlined.

OPPORTUNITIES

This week is Neurodiversity Celebration Week. Depending on how our brains are wired we think, move, process information and communicate in different ways. Many people in our community use neurodiversity as an umbrella term used to describe alternative thinking styles such as Dyslexia, DCD (Dyspraxia), Dyscalculia, Autism and ADHD. But regardless of labels, neurodiversity is about recognising those who think differently.

Approximately 15-20% of the population has a neurological difference. Instead of labelling people with deficits or disorders, when we use the term neurodiversity, we take a balanced view of an individual's unique strengths and challenges.



You can use this resource library to learn about different types of neurodiversity. The resources include employer guides, celebrity case studies and activities such as colouring sheets.



This year, there are more events and panel discussions than ever before, with inspirational speakers from a range of backgrounds and professions. The discussions will all be focussing on key neurodiversity topics, and aim to educate while inspiring conversations about neurodiversity.



If you can't make the times of the events, you can register to gain access to the events library. The 2024 recordings are currently listed and the 2025 ones will be added at the end of the week.



Green Careers with the Royal Agricultural Society's 'New Shoots'; This programme aims to introduce young people to the variety of careers available in the horticultural sector. Find out more about what it is like to work in areas including viticulture, creative and social media, landscape architecture, writing and editing, plant genetics, ecology, botanical art and many more. Careers in this sector, as with so many sectors, include people with specialisms in many different skills.

JOB OF THE WEEK



Arborist

An arborist, also known as an arboriculturist or tree surgeon, is a professional who manages and cares for trees. They are experts in the cultivation and study of trees, shrubs, and other woody plants.

Watch the video to learn more about how much you could earn, working hours and pathways into the industry.

LABOUR MARKET INFORMATION FACT

According to recent data, the UK has seen a significant rise in green jobs, with over 270,000 green jobs reported in 2022, representing a 29% increase compared to 2015 levels; this growth is largely attributed to the expansion of low-carbon and renewable energy industries.

Source

If you have any questions or need support, please email maria.mainwaring@northoxfordshire-academy.org



CAREERS NEWSLETTER

OPPORTUNITIES



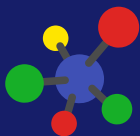
Oxford Brookes [Virtual Subject Taster Sessions](#) are designed for an interactive exploration of a broad range of subjects. Have a go at filming a stop motion animation, explore dystopian themes in literature, or use a virtual lab to explore the human anatomy. The subjects on offer are: Art, Film, Digital Media and Photography, Built Environment, Business, English, Healthcare & History and Criminology.



Evidence that sometimes, you just have to go for it; Andrew Mok known as [@yalocaloffgod](#) is a Hong Kong Fashion Designer who at the age of just 17 reached out to Adidas about designing for them in the future. Fast forward 3 years later and he and brother [@tate_mok](#) have just released their collaboration collection with the brand. [Read more here.](#)



Join [this webinar](#), taking place on Mon 24th March at 4pm, to discover more about Tesco's Stronger Starts Retail Apprenticeship programme, now open for applications in stores across England for their September 2025 cohort.



Destination STEM is a dedicated [STEM careers website](#) for 13-19-year-olds curious to explore exceptional opportunities in science, technology, engineering and mathematics, boost skills, and hear from industry experts. You can now easily apply to career support programmes such as Online Mentoring, Research Placements & Experiences, or browse information on STEM careers independently.



UCAS have amended the personal statement format from one longer essay to three structured questions, the first major change since its founding in 1993. This will impact all students applying to a UK university from next year onward. Parents and students are invited to join INVESTIN for a [free, interactive webinar](#) to learn more about what this means for you and how to ensure your application stands out! Remember, if you cannot attend live, simply register to automatically receive the recording.

EMPLOYER SPOTLIGHT

"We are a dynamic, multi-cultural business which values the integrity, accountability, and can-do attitude of our people. It is that mind-set that powers us to fulfil our ambition to be the world's undisputed Number One consumer battery company. On average, 63 Duracell products are sold every second."

Read more about [Duracell Careers here.](#)

UNI SPOTLIGHT

"We stand for ambition, with our diverse community of staff and students committed to making a difference at regional, national and global level. Our education and research, will support social, economic, cultural, intellectual and public life in ways that will make us one of the leading civic universities."

Read more about [University of Kent's Courses here.](#)

If you have any questions or need support, please email maria.mainwaring@northoxfordshire-academy.org



Currently 10 positions locally from level 2 to level 6



START YOUR CAREER THROUGH A BRICKLAYING OR PLASTERING APPRENTICESHIP!

A guide for young people.

DID YOU KNOW...

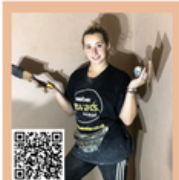
Construction skills are in high demand across the country for all kinds of building projects. A construction apprenticeship is the perfect entry point to gaining this valuable expertise. You don't need any previous experience, and you can build a lifelong, rewarding career where you'll get to see the results of your work every day.

AN APPRENTICESHIP IS A JOB WITH A SALARY

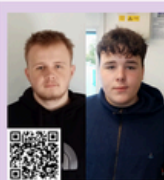
You'll also study the equivalent of one day per week to build skills in your chosen profession. The combination of practical work and classroom teaching means you can put into practice the things you learn. You'll gain skills such as communication, teamwork, problem solving and IT.

You'll be well on your way to achieving your career goals while others are just getting started.

MEET SOME APPRENTICES



MEET BILLIE-JO...
who loves making friends and working flexibly as a Plasterer.



MEET ISAAC AND BEN...
who are Bricklayer apprentices and set for life with their new skills.



MEET LIAM...
a Bricklayer apprentice who is aiming to start his own business.



DURATION:
APPROX. 2-3 YEARS



SALARIES:
UP TO £18K
STARTING



FIND OUT MORE
ON THE NEXT
PAGE

WHERE COULD YOU WORK?

You could work locally to where you live or choose to travel. Building projects - including new housing developments - happen all over the country and almost always require bricklayers and plasterers. Bricklayers will mainly work on outdoor construction sites, sometimes high up (it helps to have a head for heights!). Plasterers will mainly work indoors in homes, business premises and on construction sites.



Our apprenticeships don't just give young people the credentials to succeed on paper, they get the network, the experience and the opportunities to build a career in housebuilding that makes a big difference in a growing industry.

Barratt Developments



BRICKLAYER OR PLASTERER LEVEL 2

Bricklaying and Plastering are essential trades in the construction industry. Bricklayers are responsible for creating strong foundations and walls that make buildings safe and sturdy. Plasterers make walls more durable, repair damage and create a smooth, clean finish for decoration.

TYPICAL BRICKLAYING TASKS INCLUDE:

- ▶ Using mortar to lay bricks according to detailed plans
- ▶ Sealing foundations against damp
- ▶ Using hand tools, power tools and brick cutting machines
- ▶ Constructing arches and other ornamental brickwork

After completing your apprenticeship, you may choose to specialise in a single area such as estimating, training, heritage restoration, or stonemasonry. You could progress to a site supervisor or construction manager role, or start your own business.

TYPICAL PLASTERING TASKS INCLUDE:

- ▶ Mixing and applying plaster to walls and ceilings inside buildings
- ▶ Fixing plasterboard (dry lining)
- ▶ Applying protective coverings (render) to outer walls
- ▶ Creating ornamental plasterwork

After completing your apprenticeship, you may choose to specialise in a single area such as solid plastering, external rendering or insulation. You might progress into a supervisory role, start your own business or specialise as a construction site engineer.

FURTHER INFORMATION

Our apprenticeships.gov.uk website has more information about apprenticeships and how to apply.



REGISTER ON FIND AN APPRENTICESHIP

Go to Find an Apprenticeship, the website to search for apprenticeships in your local area.



START YOUR CAREER THROUGH AN ELECTRICIAN APPRENTICESHIP!

A guide for young people.

DID YOU KNOW...

Do you like seeing how things work? Are you interested in green technologies? Do you want to learn a trade with excellent prospects? An electrician apprenticeship could be the perfect first step in your career. Electricians can work in lots of different places - from homes to offices to yachts! And as demand is high, you'll find good job security, independence and flexibility as you progress in your career.

AN APPRENTICESHIP IS A JOB WITH A SALARY

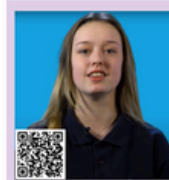
You'll also study the equivalent of one day per week to build skills in your chosen profession. The combination of practical work and classroom teaching means you can put into practice the things you learn. You'll gain skills such as communication, teamwork, problem solving and IT.

You'll be well on your way to achieving your career goals while others are just getting started.

MEET SOME APPRENTICES



MEET CORBIN...
who's earning money and having fun on site.



MEET KATIE...
who chose a career in construction over university.



MEET MYLES...
who is accelerating his career in electrics.



DURATION:
APPROX. 3.5 - 4 YEARS



SALARIES:
UP TO 20K STARTING



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ON THE NEXT
PAGE

WHERE COULD YOU WORK? ...ANYWHERE!

You could work in the local area you live or choose to travel, visiting people's homes or workplaces, venues and transport systems.



70% of our managers in technical roles first joined the company as apprentices. After gaining experience on site, some people rapidly progress into office-based or management roles or even teaching.

Clarkson Evans

ELECTRICIAN APPRENTICESHIPS EXPLAINED

There are two electrician apprenticeships to choose from:

DOMESTIC ELECTRICIAN

Installing systems and fixing faults in people's homes. (Approx. 3.5 years.)

INSTALLATION AND MAINTENANCE ELECTRICIAN

Installing systems and fixing faults in homes, businesses, and on construction sites. (Approx. 4 years.)



INSTALLATION AND MAINTENANCE ELECTRICIAN OR DOMESTIC ELECTRICIAN LEVEL 3

Electricians install, maintain and repair electrical systems. This can include power, heating, lighting, security systems and renewable energy technologies. Depending on which apprenticeship you choose, you may be working in homes, business premises, large venues or on construction sites.

TYPICAL TASKS INCLUDE:

- ▶ Preparing to work by looking at drawings and plans
- ▶ Installing wiring and electrical equipment
- ▶ Fixing electrical faults and replacing parts
- ▶ Inspecting and testing electrical installations to ensure safety
- ▶ Explaining complex problems to customers

After completing your apprenticeship you may choose to continue your employment or start your own independent business. Progression opportunities are available into a wide range of technical and commercial roles, including design, estimating and project management.

FURTHER INFORMATION

Our apprenticeships.gov.uk website has more information about apprenticeships and how to apply.



REGISTER ON FIND AN APPRENTICESHIP

Go to Find an Apprenticeship, the website to search for apprenticeships in your local area.





START YOUR CAREER THROUGH A **PLUMBING AND HEATING TECHNICIAN** APPRENTICESHIP!

A guide for young people.

DID YOU KNOW...

If you're looking for a lifelong career in a rewarding trade with evolving technology, look no further. Plumbing and Domestic Heating Technicians keep our homes warm and our drinking water safe. They enjoy flexible hours, and they're also at the forefront of installing exciting new environmental technologies like solar thermal systems, biomass boilers and water recycling systems.

AN APPRENTICESHIP IS A JOB WITH A SALARY

You'll also study the equivalent of one day per week to build skills in your chosen profession. The combination of practical work and classroom teaching means you can put into practice the things you learn. You'll gain skills such as communication, teamwork, problem solving and IT. **You'll be well on your way to achieving your career goals while others are just getting started.**

MEET SOME APPRENTICES



MEET GEORGE...

whose dyslexia has been no barrier to a career in plumbing.



MEET TOMMY AND SHAUN...

who are being supported to qualify and start their own business.



MEET CORINNA...

who enjoys problem-solving and thinking on her feet as a plumber.



DURATION:
APPROX. 4 YEARS



SALARIES:
UP TO 20K STARTING



FIND OUT MORE
ON THE NEXT
PAGE

WHERE COULD YOU WORK? ...ANYWHERE!

You can work locally to wherever you live, visiting people's homes and solving problems, designing and creating piping systems for kitchens, bathrooms and heating appliances. You might be working on building sites both indoors and outdoors. And you could be working in the UK or do plumbing jobs abroad.

Plumbing is a highly valued trade, which means this career is likely to offer long-term stability. It's also a sociable job - you get to interact with lots of people every day.



Investing in our people makes our business stronger and we are passionate about growing our own talent. Whether you're 16, or an experienced professional seeking a new direction, we'll help you to develop further. All you need is the right attitude.

Gasway



CAREER STARTER APPRENTICESHIPS

PLUMBING AND DOMESTIC HEATING TECHNICIAN LEVEL 3

You will learn how to plan, select, install, service and maintain heating and plumbing systems.

TYPICAL TASKS INCLUDE:

- ▶ Installing and testing various parts of hot/cold water, central heating, drainage and rainwater systems
- ▶ Accurately measuring, cutting, bending and jointing pipework
- ▶ Using your knowledge and creativity to figure out causes and fix problems
- ▶ Working both independently and as part of a team
- ▶ Providing a high quality service to customers

After your apprenticeship, you can set up your own business as a sole trader, or join a national team and progress through local, regional, and director level roles. You could also go into project management roles, advanced engineering, design and planning, teaching or training others.



FURTHER INFORMATION

Our [apprenticeships.gov.uk](https://www.apprenticeships.gov.uk) website has more information about apprenticeships and how to apply.



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Current Apprenticeship Vacancies

Job Title	Employer	Location	Salary	Closing Date
Apprentice Operations Administrator	Kfp Total It Solutions Ltd	Abingdon	£18,000	26-Mar-25
End Point Assessment Coordinator Apprentice	Explosive Learning Solutions Ltd	Didcot	£15,500	02-Apr-25
Horticulture Operative Apprentice	Barton Abbey Country Estate	Bicester	£18,000	25-Apr-25
Accounts Assistant Level 2 AAT Apprentice	Crescent Accounting Limited Carterton Office	Witney	£17,355	25-Apr-25
New - Apprentice Vehicle Mechanic	JG Motor Services Limited	Wantage	£16,120	25-Apr-25
Apprentice Vehicle Technician	Corne Motors Ltd	Abingdon	£18,720	09-May-25
Apprentice Business Administrator (Various Departments)	University Of Oxford	Oxford	£25,331	12-May-25
Apprentice Accounts or Finance Assistant (Various Departments)	University Of Oxford	Oxford	£25,331	12-May-25
Apprentice Human Resources / HR Assistant (Various Departments)	University Of Oxford	Oxford	£25,331	12-May-25
Plumbing and Heating Apprentice	Renelec Chalgrove Limited	Oxford	£15,704	01-Jul-25
Bathroom Installer Apprentice	The Adroit Services Partnership	Aylesbury	£15,704-25,396	25-Jul-25
Lowe & Oliver Ltd - Mechanical (Plumbing & Heating) Apprenticeship	Lowe and Oliver Limited	Oxfordshire	£15,704	01-Sep-25
A&W College Apprenticeship Talent Pool	Abingdon & Witney College			

Work Experience Opportunities



North Oxfordshire Academy
The best in everyone™
Part of United Learning

RESPECT AMBITION DETERMINATION



Got plans for the summer?

Make your mark by spending eight weeks this summer working with the UK's largest publisher. Our paid summer internship roles sit across 9 different teams in our London office, with opportunities to contribute to projects in one of our publishing houses or specialist group functions.

You don't have to have previous experience in publishing to join our summer internship programme. With our support, you'll gain universally applicable skills that will benefit you wherever your career takes you - whether that's the publishing industry or elsewhere.

Our summer interns are paid the London living wage and we offer financial support to those commuting from outside of London.

Applications will open on Friday 21st March and will close on Sunday 6th April 2025.

Summer interns will be expected to join us in the business for 8 weeks from Monday 30th June 2025.

Please note that this is a full-time hybrid position. You will be working from 9:30am to 5:30pm 5 days per week, unless otherwise agreed with your line manager and HR. You will be expected to be in person in our London office for at least 2 days per week.

spectris

**Easter STEM Work Experience with
Spectris PLC Wednesday, 16th of April
from 9am - 3pm**

Y11, Y12 & Y13

Are you interested in pursuing a career in engineering, science, or anything to do with STEM? Would you like to gain some rare and invaluable work experience with multiple global FTSE companies? If so, we have the perfect opportunity for you!

Spectris, Malvern Panalytical, HBK and Servomex! Spectris are a FTSE company and own all the other science and engineering-based companies mentioned above. Collectively they operate in over 30 countries, employ over 7,500 people globally, and have generated a revenue of over a billion pounds as of 2024! Each of the companies Spectris owns specialises in a very specific areas of science and engineering and during this work experience day you will get the opportunity to take part in workshops and network with each of their companies.

Please sign up for this incredible opportunity, by using the registration link below. After the event you will receive a certificate that you can use on your CV's and any job applications that you make.

Work Experience Opportunities



North Oxfordshire Academy
The best in everyone™
Part of United Learning

RESPECT AMBITION DETERMINATION



KPMG Virtual Experience Day Easter Holidays Monday, 14th April - 10am - 3pm Gain Real-World Experience with KPMG

Are you a Year 11, 12, 13 student interested in gaining work experience with one of the world's leading professional services firms?

Join the KPMG Virtual Work Experience Day during the Easter Break to explore career opportunities in business, finance, accounting, and professional services while developing key employability skills.

Event Details

Date: Monday, 14th April

Time: 10:00 AM – 3:00 PM

Location: Virtual (join from anywhere)

Who Can Attend? Year 11, 12 and 13 students

What to Expect?

- Learn about KPMG's early career pathways
- Take part in interactive sessions and real-world business case studies
- Gain insights into careers in professional services
- Hear from current apprentices and senior professionals about their experiences at KPMG

Why Attend?

This one-day virtual experience is designed to give students valuable exposure to the world of professional services, helping them build confidence, develop key skills, and gain an understanding of career opportunities at KPMG.

Whether you are considering an apprenticeship, exploring work experience or simply want to learn more about the industry, this event will provide first-hand insights and career advice to help you take the next step.

Register now to secure your place!

Register Here:

<https://www.surveymonkey.com/r/KPMG-Virtual>

We look forward to welcoming you online for the KPMG Virtual Work Experience Day!

Best regards,

Dan Miller

Founder and CEO

**W: YOUNG-PROFESSIONALS.UK
INSTAGRAM: @YOUNGPROUK TIKTOK: @APPRENTICE.PATHFINDERS**



Take a look at

RESPECT AMBITION DETERMINATION



🌱 Excited to announce our first Event! 🌱

LEAF Presents: Classroom to Career-Breaking into competitive industries!
💻💡

Join us for an inspiring evening where ambitious minds from Law, Engineering, and Finance come together to lead, inspire, and grow. 🌱

 **Date: Friday, 21st March**

 **Time: 7:00 PM**

 **Location: Google Meet (virtual)
£ Completely FREE!**

This is your chance to connect with professionals across industries, share knowledge, and shape the future together.

Why Attend?

- ✓ Network with leaders in Law, Engineering, and Finance
- ✓ Gain insights from industry experts
- ✓ Be part of a community driving innovation and change
- 💧 Earn 5 droplets for attendance!

Together, we'll lead, inspire, and grow – don't miss out!

👉 Register now on Eventbrite!
https://lnkd.in/eMXH_2b3

👉 Join the LEAF community Today!
<https://lnkd.in/e9R2DP-h>